

# TREADING RESPONSIBLY

## Apollo's Sustainability Roadmap

A growth driver of our vision



### **A** Sustainability Governance

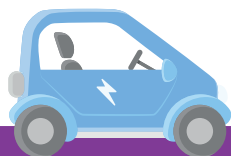
- Sustainability Steering Group for decision making process.
- Sustainability Governance Model as per ISO 26000

### **B** Climate Change

- Emission reduction
- Water efficiency
- Waste minimization

### **C** Circular Economy

- Effort to set processes for environmentally friendly disposal of ELT.
- Increase use of recycled material



### **D** Value Chain

- Use of sustainable material
- Sustainable Procurement
- Practices influencing adherence to ESG practices in Supply Chain

### **E** People

- Invest in Human Capital- training and development.
- Enhance Diversity, Equity, and Inclusion
- ISO 26000 Core Subjects of Labour Practices and Human Rights

### **F** Communities - CSR

- Strategic interventions that positively impact beneficiaries through our core programme.



# Our Commitments



Reduce scope 1 emission intensity by 25% in FY'26 compared to FY'20.



40% sustainable materials across all product groups by 2030



Reduce scope 2 emission intensity by 35% in FY'26 compared to FY'20



Committed to improve Diversity Equity and Inclusion (DE&I) by 12% globally by FY'26



Source 30% of total power usage from renewable sources by FY'26



Target to reach over 15 million beneficiaries by FY'26 through our core programmes.



Improve water withdrawal intensity by 25% in FY'26 compared to FY'19



The Company has pledged to conserve and plant 1.05 million trees as part of World Economic Forum to support UN Decade on Ecosystem Restoration by 2030.

