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# Environment, Health and Safety Policy

## The Mission of Apollo Tyres: Safety First; The Value of Apollo Tires: Care for the society

In alignment with our “mission and values, we aspire to operate responsibly to ensure work safety, wellbeing, health, fire safety, disaster prevention, environmental protection and sustainability.

In order to unify our Environment, Health and Safety (hereinafter: EHS) activities, we are introducing Occupational Health and Safety, and Environmental Management systems (based on ISO 45001 and ISO 14001 standards).

### Our main focus area:

- improving our EHS performance and awareness;
- defining and achieving our EHS goals;
- continuous assessment, handling, mitigation and keeping EHS risks under control;
- continuously working on to reduce our environmental footprint;
- determining and complying with all EHS legal and other obligations relevant to our activity;
- prevention of accidents, injuries, health injuries, damages, environmental pollution and emergency situations.

To support and manage above defined focus area, we adopt three different approaches:

#### 1. Prevention, based on technical measures

Supported by the best affordable and effective technical solutions, we ensure our employees's health and safety, and also minimize environmental impacts.

#### 2. System based management

Our EHS activities are implemented using PDCA (Plan - Do – Check – Act) concept to ensure their effectiveness.

#### 3. Continuous improvement in employee awareness and readiness

Providing education and deploying other means of communication to improve our employees' and partners' EHS knowledge, awareness and we also by involving them in improving the performance of these factors.

We maintain open communication with our employees and other interested parties about our Environmental, Health and Safety performance. We ensure that our decisions are based on this policy.

This policy is presented to all of our employees and partners.



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 Unit Head