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## Health, Safety & Environmental Policy

Apollo Tyres as a global manufacturer of automotive tyres is committed to conduct its global operations in a safe, sustainable, and responsible manner. Our people are our greatest asset and protecting their health, safety and wellbeing, while minimizing our environmental footprint, is central to our values and long-term success. We comply with all applicable Health, Safety and Environmental (HSE) laws, regulations, market requirements and industry standards and strive to exceed them wherever possible.

### Our commitment

#### Integrated HSE management

- Implement, maintain and improve an integrated HSE Management System consistent with ISO 14001 and ISO 45001 and pursue external certification.
- Periodically assess our operational context considering external environmental conditions—such as climate change, pollution levels, resource availability, biodiversity protection and ecosystem health—and evaluate how they influence and are influenced by our operations.
- We engage with stakeholders and other interested parties to understand and address their evolving expectations related to HSE material issues.
- Identify health & safety hazards, environmental aspects and its impact, assess risks and opportunities from a life cycle perspective and implement proportionate controls and action plans.
- Provide framework for setting and reviewing health, safety and environmental objectives, and allocate the essential resources required for their successful attainment.
- Strengthen our HSE culture by ensuring robust non-retaliation mechanisms, the active participation and consultation of workers and their safety representatives, and by integrating the professional support of the occupational health service.

#### People Engagement & Competence

- Provide training, tools and resources to empower employees at all levels to work safely and environmentally responsible.
- Ensure that contractors, suppliers and partners uphold our HSE standards.

#### Health & Safety First

- Provide safe and healthy working conditions for all employees, contractors and visitors.
- Strive to eliminate hazards and reduce occupational health & safety risks by adopting best-in-class preventive and protective measures.
- Foster a proactive safety culture where every individual takes responsibility for their own safety and that of others.
- Promote overall employee wellbeing by supporting physical, mental and psychosocial health, encouraging work–life balance and creating an inclusive and caring workplace.

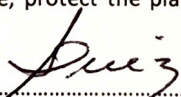
#### Stewardship

- Minimize our impact on the environment through efficient use of energy, water and natural resources.
- Ensure continual improvement in preventing pollution, reducing emissions, managing waste responsibly, enhancing circularity across our value chain, and advancing occupational health and safety performance by applying the best available techniques.
- Integrate climate resilience, biodiversity protection and sustainable resource management into our business strategy.

#### Emergency Preparedness & Resilience

- Maintain robust emergency preparedness and response systems for incidents, natural disasters and climate-related risks.
- Strengthen business continuity and resilience across our operations and supply chain.

This policy is endorsed by the Leadership Team and will be communicated, implemented and reviewed at all levels of our organization. We hold ourselves accountable to these commitments to safeguard our people, protect the planet and create long-term value for all stakeholders.

  
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