

# HEALTH AND SAFETY POLICY

**Committed to Achieving Well-Being to drive Health & Safety Culture across Apollo One Family.**



1. Demonstrate Leadership by ensuring compliance to country specific statutory and regulatory requirements, Apollo Safe Way, stakeholder requirements and Occupational Health & Safety management system that conforms to ISO 45001.
2. Effective dissemination of Health & Safety information through training and communication programmes across Apollo One Family at all levels including contractors and business partners.
3. Communicate our Health & Safety performance with interested stakeholders.
4. Ensure collaboration at all levels for Full Participation of people to Speak Up and take prompt action on all Health & Safety aspects.
5. Integrate Health & Safety Risk Management into all business processes. Proactively evaluate Health & Safety Risk and implement actions to mitigate the risk.
6. Design, install, operate and maintain technology, plants and other facilities within the designated Health & Safety standards.
7. Foster healthy lifestyle and encourage people to proactively manage their personal health.
8. Define continual improvement objectives and targets, review these periodically to ensure that these are being met at all levels across the organization.



**Neeraj Kanwar**

Vice Chairman & Managing Director