

DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS
(As per Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Name of the Independent Director	Number of Programmes Organised	Date of Programme	Topic of the Programme/ Session	Number of Programmes Attended by Independent Director		Number of hours spent by Independent Director in such Programmes	
				FY23	Cumulative Basis	FY23	Cumulative Basis
Mr. Akshay Chudasama	3	12-08-2022	A session on Cyber Security	1	1	0.5	0.5
		02-02-2023	A session on the following: 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings	2	3	1	1.5
Gen. Bikram Singh (Retd.)	11	12-05-2022	A session on the following: 1) Sustainability Roadmap 2) CSR Projects Empowering Women 3) HR Process related to Gender Diversity	3	3	1.5	1.5
		12-08-2022	A session on Cyber Security	1	4	0.5	2
		02-02-2023	A session on the following: 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings	2	6	1	3
		28-03-2023	A session on the following: 1) Digitalisation 2) Technology & Innovation 3) People 4) Sustainability 5) Brand	5	11	1.5	4.5

Mr. Francesco Crispino	10	12-05-2022	A session on the following: 1) Sustainability Roadmap 2) CSR Projects Empowering Women 3) HR Process related to Gender Diversity	3	3	1.5	1.5
		02-02-2023	A session on the following: 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings	2	5	1	2.5
		28-03-2023	A session on the following: 1) Digitalisation 2) Technology & Innovation 3) People 4) Sustainability 5) Brand	5	10	1.5	4
Ms. Pallavi Shroff	8	12-08-2022	A session on Cyber Security	1	1	0.5	0.5
		02-02-2023	A session on the following: 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings	2	3	1	1.5
		28-03-2023	A session on the following: 1) Digitalisation 2) Technology & Innovation 3) People 4) Sustainability 5) Brand	5	8	1.5	3
Mr. Vikram S. Mehta	11	12-05-2022	A session on the following: 1) Sustainability Roadmap	3	3	1.5	1.5

			<ul style="list-style-type: none"> 2) CSR Projects Empowering Women 3) HR Process related to Gender Diversity 				
		12-08-2022	A session on Cyber Security	1	4	0.5	2
		02-02-2023	A session on the following: <ul style="list-style-type: none"> 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings 	2	6	1	3
		28-03-2023	A session on the following: <ul style="list-style-type: none"> 1) Digitalisation 2) Technology & Innovation 3) People 4) Sustainability 5) Brand 	5	11	1.5	4.5
Mr. Vinod Rai		12-05-2022	A session on the following: <ul style="list-style-type: none"> 1) Sustainability Roadmap 2) CSR Projects Empowering Women 3) HR Process related to Gender Diversity 	3	3	1.5	1.5
	11	12-08-2022	A session on Cyber Security	1	4	0.5	2
		02-02-2023	A session on the following: <ul style="list-style-type: none"> 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings 	2	6	1	3
		28-03-2023	A session on the following: <ul style="list-style-type: none"> 1) Digitalisation 2) Technology & Innovation 3) People 	5	11	1.5	4.5

			4) Sustainability 5) Brand				
Ms. Lakshmi Puri	11	12-05-2022	A session on the following: 1) Sustainability Roadmap 2) CSR Projects Empowering Women 3) HR Process related to Gender Diversity	3	3	1.5	1.5
		12-08-2022	A session on Cyber Security	1	4	0.5	2
		02-02-2023	A session on the following: 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings	2	6	1	3
		28-03-2023	A session on the following: 1) Digitalisation 2) Technology & Innovation 3) People 4) Sustainability 5) Brand	5	11	1.5	4.5
Dr. Jaimini Bhagwati*	7	02-02-2023	A session on the following: 1) Sustainability Pillars 2) Circulars issued by MCA/ SEBI relating to General Meetings	1	1	1	1
		14-02-2023	Orientation Programme upon Induction	1	2	1	2
		28-03-2023	A session on the following: 1) Digitalisation 2) Technology & Innovation 3) People	5	7	1.5	3.5

			4) Sustainability 5) Brand.				
--	--	--	--------------------------------	--	--	--	--

**Dr. Jaimini Bhagwati was appointed as an Independent Director w.e.f. February 2, 2023.*