

## **ONKAR KANWAR (NON-EXECUTIVE DIRECTOR, CHAIRMAN)**

**DIN: 00058921**

As the Chairman of Apollo Tyres Ltd, Onkar Kanwar is the chief architect of the company's vision and value-driven business strategy. Under his able leadership Apollo became a professionally managed and a globally recognised tyre manufacturer. As a visionary entrepreneur, he plays a critical role in the articulation of company's business philosophy. Modernisation, excellence and quality are his guiding principals. Registered in 1976, Apollo Tyres under his guidance transformed itself from an Indian manufacturer of commercial vehicle tyres, to a global entity with a full-fledged product portfolio, spanning 3 continents. Onkar Kanwar is highly regarded for his constant emphasis on bettering the lives of people -- be it employees, customers, business partners, shareholders or any other stakeholder -- and responsiveness to change and continuous learning. He is the Past President of the Federation of Indian Chambers of Commerce and Industry (FICCI), former Chairman of the Automotive Tyre Manufacturers' Association and was a Member of the Board of Governors for the Indian Institute of Management (Kozhikode). Currently, he is the Chairman of the BRICS Business Council, India. Onkar Kanwar has a keen interest in the field of education and health care. Artemis Health Sciences, promoted by him, is an enterprise focusing on state-of-the-art medical care and runs a cutting edge multi-specialty medical facility which focuses on holistic treatment. An initiative close to his heart is Apollo Tyres' HIV-AIDS awareness and prevention programme for the commercial vehicle driver community, implemented through Apollo Tyres Foundation's Health Care Centres located in large transshipment hubs across India. A Science and Administration graduate from the University of California, Onkar Kanwar is a widely travelled individual. He devotes a large part of his time to reading and is passionate about learning modern management practices and their successful application in business. He has been conferred with 'Ernst & Young Entrepreneur of the Year award – Manufacturing' for the year 2012. He has recently been awarded with Hungarian 'Order of Merit', and Government of Japan's 'Order of the Rising Sun, Gold and Silver Star'.

He holds Directorship and Full Time Positions in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	PTL Enterprises Limited	Director, Chairman
2.	Classic Industries and Exports Limited	Director, Chairman
3.	Artemis Medicare Services Limited	Director, Chairman
4.	Sunrays Properties and Investments Company Private Limited	Director, Chairman
5.	OSK Consultants LLP	Designated Partner
6.	Constructive Finance Private Limited	Director

## **NEERAJ SINGH KANWAR (MANAGING DIRECTOR, VICE-CHAIRMAN)**

**DIN: 00058951**

As the Vice Chairman & Managing Director of Apollo Tyres, Neeraj Kanwar plays a pivotal role in Apollo's journey towards becoming one of the most admired automotive tyre brands. Neeraj has pioneered key initiatives in enhancing the competitiveness of the company's operations and products across the board. He is responsible for crafting Apollo's growth story -- taking the company from US\$450 million to US\$2 billion within a 5-year time span. Under his able leadership Apollo acquired Dunlop Tyres International in South Africa and Zimbabwe in 2006, Vredestein Banden B V in the Netherlands in 2009, and latest in the list is the setting up of a Greenfield facility in Hungary -- thereby transforming itself into a multi-geography company with operations across geographies. Neeraj began his career with Apollo Tyres as Manager, Product & Strategic Planning, where he played a crucial role in creating a bridge between the two key functions of manufacturing and marketing. In 1998, he joined the Board of Directors and was promoted to Chief, Manufacturing and Strategic Planning. His people management skills helped him bring overarching changes in industrial relations, upgradation of technology and benchmarking on product and efficiency parameters. In 2002, he took over as the Chief Operating Officer of the organisation, wherein he introduced value-driven process improvements in human resources and information technology. Neeraj Kanwar was appointed Joint Managing Director in 2006 and elevated to Vice Chairman in 2008, and soon after to Managing Director in 2009 for his initiatives in establishing the company in the global arena. As a business leader, Neeraj Kanwar is associated with leading industry associations and was recently the Chairman of the Automotive Tyre Manufacturer's Association, India. Neeraj Kanwar is a people-centric leader and believes in empowering employees to enable them to undertake effective and efficient decisions at all times. Within Apollo, he is known for his affable management style, and combine work with liberal doses of fun. An engineering graduate from Lehigh University in Pennsylvania, USA, Neeraj is an avid sportsman. He prefers to spend his leisure time with his family or playing tennis, swimming and travelling.

He holds Directorship and Full Time Positions in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	Sunrays Properties and Investments Company Private Limited	Director
2.	PTL Enterprises Limited	Director
3.	Sunlife Trade Links Private Limited	Director
4.	Artemis Medicare Services Limited	Director
5.	Apollo Tyres (NL) B.V.	Director (Supervisory Board)
6.	Apollo Tyres (Hungary) Kft.	Director (Supervisory Board)
7.	Apollo Tyres (UK) Holdings Ltd.	Director
8.	Apollo Tyres (London) Pvt. Ltd.	Director
9.	Triumph Holding Kft. (HU)	Director

10.	CATL Financial Services LLP	Designated Partner
11.	Sunlife Tradelinks EU KFT (Hungary) (Formerly known as Nutriburst EU Kft. (HU))	Director
12.	Nutriburst Ltd. (UK)	Director
13.	Nutriburst Inc. (US)	Director

**SUMIT DAYAL (INDEPENDENT DIRECTOR)****DIN: 10248835**

Mr. Sumit Dayal is having more than 34 years of banking experience with extensive client connect across Asia, Africa and Middle East. He is a Corporate Finance specialist in M&A, Corporate Restructuring, Private Equity and other areas covering Infrastructure, Transportation and Leveraged Finance. He was associated with Standard Chartered Bank (Singapore) Limited (“SCB”) for a period of 16 years till January 2021. His last role in SCB was Global Head Corporate Finance – Singapore. Prior to SCB, he worked with Bank of America for 13 years till October 2004, handling multiple roles across Client Coverage and Credit Risk in Corporate and Investment banking – India, Singapore and Hong Kong. He holds a bachelor’s degree in Arts from the University of Delhi. He is accredited Director of Singapore Institute of Directors (SID) and has Completed Effective Leadership Program – Oxford SAID Business School UK, 2008.

He holds Directorship and Full Time Positions in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	Sustainable Energy Infra Investment Managers Private Limited	Independent Non-Executive Director
2.	Olea Global Pte Limited, Singapore	Independent Non-Executive Director
3.	Avendus Capital Pvt Limited, Singapore	Independent Non-Executive Director
4.	Avendus Pte Limited, Singapore	Independent Non-Executive Director
5.	Apollo Tyres (Hungary) Kft.	Director (Supervisory Board)

**GAURAV KUMAR (CHIEF FINANCIAL OFFICER & WHOLE-TIME DIRECTOR)**

**DIN: 10196754**

Mr. Gaurav Kumar in his role as the CFO of the Company since May 2015, is responsible for the organization's overall financial health and stability, ensuring compliance with statutory guidelines and corporate governance policies. He is also a key member of the team responsible for strategic growth projects, including inorganic growth, mergers and acquisitions, and raising long-term finance for existing and upcoming projects. In his previous role as Group Head, Corporate Strategy & Finance, he was focused on strengthening strategic partnerships with stakeholders viz. increasing their relevance and aiding the evolution of the company's business model for sustainable and inclusive growth, and achievement of organizational goals. He began his career as a Management Trainee with UB Group in 1993 and since then has donned many hats viz. from being an Executive Assistant to the Managing Director of a manufacturing set-up to being part of Acquisition & Alliances team for an IT Giant. In March 2004, He joined Apollo Tyres Ltd as Head, Corporate Strategy. Since then, he has played a leading role in numerous projects that have had a significant impact on the Company's revenue and profitability. He holds a degree in Mechanical Engineering from the Indian Institute of Technology, Delhi, and a MBA in Finance from the Faculty of Management Studies, University of Delhi. He had won the award of Best CFO – Auto & Auto Components category in ASSOCHAM 2nd Vibrant Bharat CFO Summit & Awards organized by Associated Chambers of Commerce and Industry of India (ASSOCHAM) in February 2024 to celebrate the hard work, innovation, and vision of the most extraordinary CFOs across a wide range of sectors, recognizing excellence and achievement in financial leadership.

He does not hold any Directorship or any Full Time Position in any other Body Corporate.

**SUNAM SARKAR (DIRECTOR)****DIN: 00058859**

Mr. Sunam Sarkar holds a Bachelor of Commerce (Honours) degree from St. Xavier's College, Calcutta University, a Diploma in International Management from INSEAD, France, and a Masters in Management from Lancaster University, UK and has over 34 years of experience in the field of sales, marketing, business operations and corporate strategy. He began his career as a management trainee at General Electric Limited. Subsequently, he joined Modi Xerox where he was one of the youngest executives to head a business unit as General Manager. His acumen in the area of alliances, business development and corporate communications has enabled our organisation to evolve into a market leader in tyre industry. Mr. Sunam Sarkar is currently a Non-Executive Non-Independent Director of the Company. He joined the Board of Directors of the Company in the year 2004.

He holds Directorship and Full Time Position in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	Artemis Medicare Services Limited	Non-Executive, Non-Independent Director
2.	Apollo Tyres (NL) B.V.	Director (Member of Management Board)
3.	Apollo Tyres Holdings (Singapore) Pte. Ltd.	Director
4.	JMD Global Pte. Ltd.	Non-Executive, Independent Director
5.	Apollo Tyres (Europe) B.V.	Director (Supervisory Board)

**FRANCESCO GORI (DIRECTOR)****DIN: 07413105**

Mr. Francesco Gori holds a degree in Economics from Università degli Studi in Florence and he possesses experience over 33 years with Pirelli Tyre S.p.A Group in the field of product development, sales & marketing, product management etc. He has had a long and illustrious career in the tyre industry. His previous appointment was as the CEO of Pirelli Tyre, a position that he held from 2006 till he left the Company in 2012. He has also served as a Member of the Board of Directors of many companies of Pirelli & C Group. He had joined the Company as 'Advisor for Strategy' effective from October 26, 2015 to support the goal of international growth, identification and development of new opportunities. Mr. Francesco Gori was first appointed on the Board of the Company on February 9, 2016.

He holds Directorship and Full Time Position in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	IED Istituto Europeo Design	CEO
2.	Prysmian Group	Director, Chairman
3.	Apollo Tyres (Europe) B.V	Member of Supervisory Board

**VISHAL KASHYAP MAHADEVIA (DIRECTOR)**

**DIN: 01035771**

Mr. Vishal Mahadevia is currently the Managing Director, Head of India, and member of the Executive Management Group at Warburg Pincus. Prior to joining Warburg Pincus in 2006, he was a Principal at Greenbriar Equity Group, a fund focused on private equity investments in the Transportation sector. Prior to that, he worked at Three Cities Research, a New York-based private equity fund and as a consultant with McKinsey & Company. He has received a B.S. in Economics with a concentration in Finance and a B.S. in Electrical Engineering from the University of Pennsylvania. He was first appointed on the Board of the Company on August 21, 2020.

He holds Directorship and Full Time Positions in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	PVR INOX Limited	Independent Director
2.	Warburg Pincus India Private Limited	Director
3.	Warburg Pincus Singapore Pte. Ltd.	Managing Director
4.	US-India Strategic Partnership Forum, Inc. (USISPF)	Director

**FRANCESCO CRISPINO (INDEPENDENT DIRECTOR)**

**DIN: 00935998**

Mr. Francesco Crispino has experience of over 29 years as an Investment Banker and Corporate Lawyer and possesses a degree of Law from University of Oxford and University of Chicago and politics and history at the University of Toronto. He has been the past Chairman of Asian Advisory Council, University College, University of Oxford and a co- founder of Greater Pacific Capital and Executive VP & Chief Strategy Officer of Bell Canada Enterprises Inc. Some of his key skills include managing complex transactions restructuring including cross-border, business founder and investor and team builder with an established investment track record over various industry cycles. In his past assignments, he has been associated with Goldman Sachs (London), Sullivan & Cromwell (London) and Coudert Freres (New York). Presently, he is a Board Member of Stallergenes Greer Ltd., the Global Healthcare Company.

He holds Directorship and Full Time Positions in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	Apollo Tyres Coopertief U.A.	Director
2.	Apollo Tyres (Europe) B.V	Director (Supervisory Board)

**DR. JAIMINI BHAGWATI (INDEPENDENT DIRECTOR)**

**DIN: 07274047**

Dr. Jaimini Bhagwati is a former IFS officer, economist and foreign policy expert. He was the High Commissioner to the UK and Ambassador to the European Union, Belgium, and Luxembourg. He was the RBI Chair Professor for macroeconomics at the Indian Council for Research on International Economic Relations (ICRIER).

He has served in senior positions in the Government of India in Ministry of External Affairs and Ministry of Finance.

In his earlier role at the World Bank, as Chief- Corporate Finance, he was responsible for overall financial and market risk management oversight of World Bank's investment portfolios, funding, asset-liability management and associated derivatives transactions.

He has authored a book titled "The Promise of India, How Prime Ministers Nehru to Modi shaped the nation (1947-2019)" published by Penguin-Viking in 2019 and his papers have been carried in several books, at ICRIER. He is also a monthly columnist for last 17 years in Business Standard.

He received his PhD in Finance from Tufts University, USA. He did his Master's in Physics from St Stephen's College, Delhi and a Master's in Finance from the Massachusetts Institute of Technology, USA.

He is currently a distinguished fellow at a Delhi based think-tank called the Centre for Social and Economic Progress.

He does not hold any Directorship or any Full Time Positions in any other Body Corporates.

**LAKSHMI PURI (INDEPENDENT DIRECTOR)**

**DIN: 09329003**

Ms. Lakshmi Puri, M.A. History and Bachelor of Arts is a former Assistant Secretary-General at the United Nations and the former Deputy Executive Director of UN Women. She was Director of the flagship International Trade division and Acting Deputy Secretary General of United Nations Conference on Trade and Development. She also led the preparations for the Fourth Least Developed Countries Conference as Director. She also negotiated several regional and inter-regional trade & economic cooperation agreements and led on economic diplomacy initiatives. Prior to her 15-year stint at the United Nations, she served as an Indian Diplomat for 28 years and was India's Ambassador to Hungary and accredited to Bosnia and Herzegovina. She is a Distinguished Fellow of Indian Association of International Studies (IAIS). She joined the Indian Foreign Service in 1974. She also served as Under Secretary on the Japan and Korea desk. She has received international awards and accolades for her work and contribution to international development, human rights, humanitarian, peace and security policy making and norm setting. These include the prestigious Eleanor Roosevelt Human Rights Award, Novus Award for Championing the Sustainable Development Goals, the Millennium Campus Award 2015 and Global Generation Award as Inspiration for Youth.

She does not hold any Directorship or any Full Time Position in any other Body Corporate.

## **RAJENDRA CHITALE (INDEPENDENT DIRECTOR)**

**DIN: 00015986**

Mr. Rajendra Chitale, an eminent Chartered Accountant and a Law Graduate, is Managing Partner of M. P. Chitale & Co. (one of India's reputed accounting and audit firms) and Chitale & Co. (one of India's leading boutique structuring and tax advisory firms).

He has played an important role in helping the country navigate through the period of transition since 1991, while serving as a member of regulatory/governmental committees of Securities & Exchange Board of India (SEBI), Insurance Regulatory and Development Authority of India (IRDAI), Financial Sector Legislative Reforms Commission, Government of India (FSLRC), Competition Commission of India (CCI), High Powered Committee of Government of India to advise on restructuring of UTI, the Maharashtra Board for Restructuring of State Enterprises, Government of Maharashtra and Investor Education & Protection Fund Committee (IEPF), Government of India.

He has also served as a Director on the Board of important institutions such as Life Insurance Corporation of India (LIC), Unit Trust of India (UTI), Small Industries Development Bank of India (SIDBI), National Stock Exchange of India (NSE), National Securities Clearing Corporation Limited (NSCCL), Clearing Corporation of India Limited (CCIL). He is a trusted advisor to diverse International and Indian institutions on structuring, taxation, law and regulations.

He holds Directorship and Full Time Positions in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	Everest Industries Limited	Non-Executive, Independent Director
2.	DAM Capital Advisors Limited	Non-Executive, Independent Director
3.	Chitale Advisory Services Private Limited	Director
4.	M. P. Chitale & Associates LLP	Partner

**TAPAN MITRA (INDEPENDENT DIRECTOR)**

**DIN: 08445248**

Mr. Tapan Mitra has 40 years of experience in all areas of Human Resources - both operational and corporate. His HR career spans roles in several manufacturing companies like JK Papers where he started as a Management Trainee; Voltas Ltd where he was a Plant HR Head; Ballarpur Industries Ltd (BILT), where he was the overall Corporate HR Leader as Vice President HR and in Apollo Tyres Ltd as Chief Human Resources where he led the establishment of robust HR systems and processes. He retired in 2015. He has exposure to multiple leadership development programmes at IMD Lausanne, IIMs, XLRI, and INSEAD, which have added to his in-depth functional knowledge. He graduated from Delhi University and subsequently did his MA in Sociology from Delhi School of Economics.

He holds Directorship and Full Time Positions in the following Body Corporates:

<b>Sl. No.</b>	<b>Name of Body Corporate</b>	<b>Designation</b>
1.	PTL Enterprises Limited	Non-Executive, Independent Director
2.	Classic Industries and Exports Limited	Non-Executive , Independent Director