ONKAR KANWAR (NON-EXECUTIVE DIRECTOR, CHAIRMAN)

DIN: 00058921

As the Chairman of Apollo Tyres Ltd, Onkar Kanwar is the chief architect of the company's vision and value-driven business strategy. Under his able leadership Apollo became a professionally managed and a globally recognised tyre manufacturer. As a visionary entrepreneur, he plays a critical role in the articulation of company's business philosophy. Modernisation, excellence and quality are his guiding principals. Registered in 1976, Apollo Tyres under his guidance transformed itself from an Indian manufacturer of commercial vehicle tyres, to a global entity with a full-fledged product portfolio, spanning 3 continents. Onkar Kanwar is highly regarded for his constant emphasis on bettering the lives of people -- be it employees, customers, business partners, shareholders or any other stakeholder -- and responsiveness to change and continuous learning. He is the Past President of the Federation of Indian Chambers of Commerce and Industry (FICCI), former Chairman of the Automotive Tyre Manufacturers' Association and was a Member of the Board of Governors for the Indian Institute of Management (Kozhikode). Currently, he is the Chairman of the BRICS Business Council, India. Onkar Kanwar has a keen interest in the field of education and health care. Artemis Health Sciences, promoted by him, is an enterprise focusing on state-of-the-art medical care and runs a cutting edge multi-specialty medical facility which focuses on holistic treatment. An initiative close to his heart is Apollo Tyres' HIV-AIDS awareness and prevention programme for the commercial vehicle driver community, implemented through Apollo Tyres Foundation's Health Care Centres located in large transhipment hubs across India. A Science and Administration graduate from the University of California, Onkar Kanwar is a widely travelled individual. He devotes a large part of his time to reading and is passionate about learning modern management practices and their successful application in business. He has been conferred with 'Ernst & Young Entrepreneur of the Year award – Manufacturing' for the year 2012. He has recently been awarded with Hungarian 'Order of Merit', and Government of Japan's 'Order of the Rising Sun, Gold and Silver Star'.

He holds Directorship and Full Time Positions in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	PTL Enterprises Limited	Director, Chairman
2.	Classic Industries and Exports Limited	Director, Chairman
3.	Artemis Medicare Services Limited	Director, Chairman
4.	Sunrays Properties and Investments Company Private Limited	Director, Chairman
5.	OSK Consultants LLP	Designated Partner
6.	Constructive Finance Private Limited	Director

NEERAJ SINGH KANWAR (MANAGING DIRECTOR, VICE-CHAIRMAN)

DIN: 00058951

As the Vice Chairman & Managing Director of Apollo Tyres, Neeraj Kanwar plays a pivotal role in Apollo's journey towards becoming one of the most admired automotive tyre brands. Neeraj has pioneered key initiatives in enhancing the competitiveness of the company's operations and products across the board. He is responsible for crafting Apollo's growth story -- taking the company from US$450 million to US$2 billion within a 5-year time span. Under his able leadership Apollo acquired Dunlop Tyres International in South Africa and Zimbabwe in 2006, Vredestein Banden B V in the Netherlands in 2009, and latest in the list is the setting up of a Greenfield facility in Hungary -- thereby transforming itself into a multi-geography company with operations across geographies. Neeraj began his career with Apollo Tyres as Manager, Product & Strategic Planning, where he played a crucial role in creating a bridge between the two key functions of manufacturing and marketing. In 1998, he joined the Board of Directors and was promoted to Chief, Manufacturing and Strategic Planning. His people management skills helped him bring overarching changes in industrial relations, upgradation of technology and benchmarking on product and efficiency parameters. In 2002, he took over as the Chief Operating Officer of the organisation, wherein he introduced value-driven process improvements in human resources and information technology. Neeraj Kanwar was appointed Joint Managing Director in 2006 and elevated to Vice Chairman in 2008, and soon after to Managing Director in 2009 for his initiatives in establishing the company in the global arena. As a business leader, Neeraj Kanwar is associated with leading industry associations and was recently the Chairman of the Automotive Tyre Manufacturer's Association, India. Neeraj Kanwar is a people-centric leader and believes in empowering employees to enable them to undertake effective and efficient decisions at all times. Within Apollo, he is known for his affable management style, and combine work with liberal doses of fun. An engineering graduate from Lehigh University in Pennsylvania, USA, Neeraj is an avid sportsperson. He prefers to spend his leisure time with his family or playing tennis, swimming and travelling.

He holds Directorship and Full Time Positions in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	Sunrays Properties and Investments Company Private Limited	Director
2.	PTL Enterprises Limited	Director
3.	Sunlife Trade Links Private Limited	Director
4.	Artemis Medicare Services Limited	Director
5.	Apollo Tyres (UK) Holdings Ltd.	Director
6.	Apollo Tyres (London) Pvt. Ltd.	Director
7.	Triumph Holding Kft. (HU)	Director
8.	CATL Financial Services LLP	Designated Partner
9.	Sunlife Tradelinks EU KFT (Hungary)	Director

	(Formerly known as Nutriburst EU Kft. (HU)	
10.	Nutriburst Ltd. (UK)	Director
11.	Nutriburst Inc. (US)	Director

SUMIT DAYAL (INDEPENDENT DIRECTOR)

DIN: 10248835

Mr. Sumit Dayal is having more than 34 years of banking experience with extensive client connect across Asia, Africa and Middle East. He is a Corporate Finance specialist in M&A, Corporate Restructuring, Private Equity and other areas covering Infrastructure, Transportation and Leveraged Finance. He was associated with Standard Chartered Bank (Singapore) Limited ("SCB") for a period of 16 years till January 2021. His last role in SCB was Global Head Corporate Finance – Singapore. Prior to SCB, he worked with Bank of America for 13 years till October 2004, handling multiple roles across Client Coverage and Credit Risk in Corporate and Investment banking – India, Singapore and Hong Kong. He holds a bachelor's degree in Arts from the University of Delhi. He is accredited Director of Singapore Institute of Directors (SID) and has Completed Effective Leadership Program – Oxford SAID Business School UK, 2008.

He holds Directorship and Full Time Positions in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	Sustainable Energy Infra Investment Managers Private Limited	Independent Non-Executive Director
2.	Olea Global Pte Limited, Singapore	Independent Non-Executive Director
3.	Avendus Capital Pvt Limited, Singapore	Independent Non-Executive Director
4.	Avendus Pte Limited, Singapore	Independent Non-Executive Director
5.	Apollo Tyres (Hungary) Kft.	Director (Supervisory Board)

SUNAM SARKAR (DIRECTOR)

DIN: 00058859

Mr. Sunam Sarkar holds a Bachelor of Commerce (Honours) degree from St. Xavier's College, Calcutta University, a Diploma in International Management from INSEAD, France, and a Masters in Management from Lancaster University, UK and has over 34 years of experience in the field of sales, marketing, business operations and corporate strategy. He began his career as a management trainee at General Electric Limited. Subsequently, he joined Modi Xerox where he was one of the youngest executives to head a business unit as General Manager. His acumen in the area of alliances, business development and corporate communications has enabled our organisation to evolve into a market leader in tyre industry. Mr. Sunam Sarkar is currently a Non-Executive Non-Independent Director of the Company. He joined the Board of Directors of the Company in the year 2004.

He holds Directorship and Full Time Position in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	Artemis Medicare Services Limited	Non-Executive, Non-Independent Director
2.	Apollo Tyres Holdings (Singapore) Pte. Ltd.	Director
3.	Apollo Tyres (Europe) B.V.	Director (Supervisory Board)

FRANCESCO GORI (DIRECTOR)

DIN: 07413105

Mr. Francesco Gori holds a degree in Economics from Universita degli Studi in Florence and he possesses experience over 33 years with Pirelli Tyre S.p.A Group in the field of product development, sales & marketing, product management etc. He has had a long and illustrious career in the tyre industry. His previous appointment was as the CEO of Pirelli Tyre, a position that he held from 2006 till he left the Company in 2012. He has also served as a Member of the Board of Directors of many companies of Pirelli & C Group. He had joined the Company as 'Advisor for Strategy' effective from October 26, 2015 to support the goal of international growth, identification and development of new opportunities. Mr. Francesco Gori was first appointed on the Board of the Company on February 9, 2016.

He holds Directorship and Full Time Position in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	IED Istituto Europeo Design	CEO
2.	Prysmian Group	Independent Director, Chairman
3.	Apollo Tyres (Europe) B.V	Member of Supervisory Board

VISHAL KASHYAP MAHADEVIA (DIRECTOR)

DIN: 01035771

Mr. Vishal Mahadevia is a Managing Director, Head of Asia Private Equity and Co-Head of Global Financial Services, and a member of the Executive Committee and Executive Management Group at Warburg Pincus. He is also a Director of PVR INOX Limited and Apollo Tyres Limited. He serves on the International Advisory Board of Center for the Advanced Study of India, the Board of the US-India Strategic Partnership Forum, and the India Regional Board of Room to Read. He received a BS in Economics with a concentration in Finance and a BS in Electrical Engineering from the University of Pennsylvania.

He holds Directorship and Full Time Positions in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	PVR INOX Limited	Independent Director
2.	Warburg Pincus India Private Limited	Director
3.	Warburg Pincus Singapore Pte. Ltd.	Managing Director
4.	US-India Strategic Partnership Forum, Inc. (USISPF)	Director
5.	Warburg Pincus X Partners, L.P.	Limited Partner
6.	Warburg Pincus (Bermuda) X Partners, L.P.	Limited Partner
7.	Warburg Pincus X (E&P) Partners - B, L.P.	Limited Partner
8.	Warburg Pincus Private Equity IX, L.P. (2011)	Limited Partner
9.	Warburg Pincus (Bermuda) Private Equity IX, L.P. (2011)	Limited Partner
10.	WPI Regulated Fund (Cayman), L.P.	Limited Partner
11.	Warburg Pincus Asia Real Estate Partners, L.P.	Limited Partner
12.	Warburg Pincus Capital Solutions Founders Fund Partners, L.P.	Limited Partner
13.	Warburg Pincus Capital Solutions Founders Fund Partners (Cayman), L.P.	Limited Partner
14.	Warburg Pincus Global Growth 15 Partners (Cayman), L.P.	Limited Partner
15.	Warburg Pincus Global Growth 15 Partners, L.P.	Limited Partner
16.	Warburg Pincus China-Southeast Asia II Partners (Chai), L.P.	Limited Partner
17.	Warburg Pincus China-Southeast Asia II Partners, L.P.	Limited Partner
18.	Warburg Pincus Financial Sector Partners (Cayman International), L.P.	Limited Partner
19.	Warburg Pincus Financial Sector Partners (Cayman), L.P.	Limited Partner
20.	Warburg Pincus Financial Sector Partners, L.P.	Limited Partner
21.	Warburg Pincus XI (E&P) Partners - B, L.P.	Limited Partner

22.	Warburg Pincus XI Partners (Cayman), L.P.	Limited Partner
23.	Warburg Pincus XI Partners (International), L.P.	Limited Partner
24.	Warburg Pincus XI Partners, L.P.	Limited Partner
25.	Warburg Pincus XII (E&P) Partners-2, L.P.	Limited Partner
26.	Warburg Pincus XII Partners (Cayman), L.P.	Limited Partner
27.	Warburg Pincus XII Partners (FT-2), L.P.	Limited Partner
28.	Warburg Pincus XII Partners (International), L.P.	Limited Partner
29.	Warburg Pincus XII Partners, L.P.	Limited Partner
30.	WP AUSA I-A Partners, L.P.	Limited Partner
31.	Westlink Pacific Aviation Holdings Limited	Director
32.	Warburg Pincus Capital Solutions Founders Fund Partners (RE)-1, L.P.	Limited Partner

FRANCESCO CRISPINO (INDEPENDENT DIRECTOR)

DIN: 00935998

Mr. Francesco Crispino has experience of over 29 years as an Investment Banker and Corporate Lawyer and possesses a degree of Law from University of Oxford and University of Chicago and politics and history at the University of Toronto. He has been the past Chairman of Asian Advisory Council, University College, University of Oxford and a co- founder of Greater Pacific Capital and Executive VP & Chief Strategy Officer of Bell Canada Enterprises Inc. Some of his key skills include managing complex transactions restructuring including cross-border, business founder and investor and team builder with an established investment track record over various industry cycles. In his past assignments, he has been associated with Goldman Sachs (London), Sullivan & Cromwell (London) and Coudert Freres (New York). Presently, he is a Board Member of Stallergenes Greer Ltd., the Global Healthcare Company.

He holds Directorship and Full Time Positions in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	Apollo Tyres Coopertief U.A.	Director
2.	Apollo Tyres (Europe) B.V	Director (Supervisory Board)

DR. JAIMINI BHAGWATI (INDEPENDENT DIRECTOR)

DIN: 07274047

Dr. Jaimini Bhagwati is a former IFS officer, economist and foreign policy expert. He was the High Commissioner to the UK and Ambassador to the European Union, Belgium, and Luxembourg. He was the RBI Chair Professor for macroeconomics at the Indian Council for Research on International Economic Relations (ICRIER).

He has served in senior positions in the Government of India in Ministry of External Affairs and Ministry of Finance.

In his earlier role at the World Bank, as Chief- Corporate Finance, he was responsible for overall financial and market risk management oversight of World Bank's investment portfolios, funding, asset-liability management and associated derivatives transactions.

He has authored a book titled "The Promise of India, How Prime Ministers Nehru to Modi shaped the nation (1947-2019)" published by Penguin-Viking in 2019 and his papers have been carried in several books, at ICRIER. He is also a monthly columnist for last 17 years in Business Standard.

He received his PhD in Finance from Tufts University, USA. He did his Master's in Physics from St Stephen's College, Delhi and a Master's in Finance from the Massachusetts Institute of Technology, USA.

He is currently a distinguished fellow at a Delhi based think-tank called the Centre for Social and Economic Progress.

He does not hold any Directorship or any Full Time Positions in any other Body Corporates.

LAKSHMI PURI (INDEPENDENT DIRECTOR)

DIN: 09329003

Ms. Lakshmi Puri, the youngest entrant into the Indian Foreign Service, served as an Indian diplomat and Ambassador for 28 years iand 15 years in senior leadership at the United Nations, including as Assistant Secretary-General and founding Deputy Executive Director of UN Women, advancing global agendas on peace, sustainable development and gender equality.

An internationally honoured leader — recipient of the Eleanor Roosevelt Prize for Human Rights, the Novus Award for Championing the SDGs, the Millennium Campus Award and the Global Generation Award — she is a Distinguished Fellow of the Indian Association of International Studies and a Visiting Professor at the South Asian University, New Delhi.

She is the author of the award-winning national bestseller Swallowing the Sun, translated into Marathi and Telugu, with Odiya, Hindi and Assamese editions underway, and recipient of the Kalinga Literature Award, the Delhi Literature Festival Award for Fiction, the REC–VoW Award 2025, the FICCI Special Jury Award 2025 and the Pandit Hari Dutt Sharma Award 2025. Now available internationally through Pippa Rann Books & Media, the novel was launched in Edinburgh with subsequent engagements at King's College London, the House of Lords and the London School of Economics, and is currently being adapted into a premium multi-season digital series.She was honored by the Massachusetts House of Representatives for her book and contribution to global agenda of women's empowerment

Her latest book, The Sari Eternal, has also been launched to critical acclaim and within a month is onto its second edition .

She does not hold any Directorship or any Full Time Position in any other Body Corporate.

RAJENDRA CHITALE (INDEPENDENT DIRECTOR)

DIN: 00015986

Mr. Rajendra Chitale, an eminent Chartered Accountant and a Law Graduate, is Managing Partner of M. P. Chitale & Co. (one of India's reputed accounting and audit firms) and Chitale & Co. (one of India's leading boutique structuring and tax advisory firms).

He has played an important role in helping the country navigate through the period of transition since 1991, while serving as a member of regulatory/governmental committees of Securities & Exchange Board of India (SEBI), Insurance Regulatory and Development Authority of India (IRDAI), Financial Sector Legislative Reforms Commission, Government of India (FSLRC), Competition Commission of India (CCI), High Powered Committee of Government of India to advice on restructuring of UTI, the Maharashtra Board for Restructuring of State Enterprises, Government of Maharashtra and Investor Education & Protection Fund Committee (IEPF), Government of India.

He has also served as a Director on the Board of important institutions such as Life Insurance Corporation of India (LIC), Unit Trust of India (UTI), Small Industries Development Bank of India (SIDBI), National Stock Exchange of India (NSE), National Securities Clearing Corporation Limited (NSCCL), Clearing Corporation of India Limited (CCIL). He is a trusted advisor to diverse International and Indian institutions on structuring, taxation, law and regulations.

He holds Directorship and Full Time Positions in the following Body Corporates:

Sl. No.	**Name of Body Corporate**	**Designation**
1.	Everest Industries Limited	Non-Executive, Independent Director
2.	DAM Capital Advisors Limited	Non-Executive, Independent Director
3.	Chitale Advisory Services Private Limited	Director
4.	M. P. Chitale & Associates LLP	Partner

TAPAN MITRA (INDEPENDENT DIRECTOR)

DIN: 08445248

Mr. Tapan Mitra has 40 years of experience in all areas of Human Resources - both operational and corporate. His HR career spans roles in several manufacturing companies like JK Papers where he started as a Management Trainee; Voltas Ltd where he was a Plant HR Head; Ballarpur Industries Ltd (BILT), where he was the overall Corporate HR Leader as Vice President HR and in Apollo Tyres Ltd as Chief Human Resources where he led the establishment of robust HR systems and processes. He retired in 2015. He has exposure to multiple leadership development programmes at IMD Lausanne, IIMs, XLRI, and INSEAD, which have added to his in-depth functional knowledge. He graduated from Delhi University and subsequently did his MA in Sociology from Delhi School of Economics.

He holds Directorship and Full Time Positions in the following Body Corporates:

Sl. No.	Name of Body Corporate	Designation
1.	PTL Enterprises Limited	Non-Executive, Independent Director
2.	Classic Industries and Exports Limited	Non-Executive, Independent Director
3.	Artemis Medicare Services Limited	Additional Director (Independent Director)

RAJEEV KUMAR SINHA (WHOLE-TIME DIRECTOR AND CHIEF MANUFACTURING & SUSTAINABILITY OFFICER)

DIN: 02625404

Mr. Rajeev Kumar Sinha joined the Company on April 3, 2025 as the Chief Manufacturing Officer and is presently designated as Chief Manufacturing & Sustainability Officer. In his current role, he leads the global manufacturing and sustainability team, driving the global manufacturing and sustainability agenda, including strategy and planning, performance optimization, plant management, Integrated Manufacturing Services, corporate Industrial Engineering and deployment of Advanced Manufacturing Systems, including AI/ML solutions.

He is a senior business leader with more than 36 years of experience including leading large, geographically dispersed and functionally diverse teams, across multiple geographies/ cultures / industries, having worked with organizations like Cipla, Glenmark, PepsiCo, Cadbury, amongst others.
In Cipla, he was in the role of the Global Chief Manufacturing Operations, responsible to provide Global Manufacturing Operations Strategic Framework and Support the Development/ Execution of Enterprise Strategy, responsible for the Manufacturing Capital, Natural Capital custodian of the Global Manufacturing Operations Resources, Talent & Capabilities.

Prior to Cipla, he has worked in the capacity of Executive Vice President & Global Head – Formulations Operations and Executive Vice President & Global Head – Manufacturing Formulations at Glenmark and Senior Director – SC Operations – Productivity & Performance, Director Operations – Productivity & Sustainability and Director Operations – North Market Unit for Pepsi. He has done his Mechanical Engineering from IIT Kanpur.

He does not hold any Directorship or any Full Time Position in any other Body Corporate.