

## ENVIRONMENT POLICY

The Company is environmentally conscious and supports initiatives and measures which contribute towards environmental conservation and the well-being of its surrounding ecosystem. The Company is committed to respect, protect and contribute in efforts to restore the environment, through:

- ✓ Ensuring compliance with relevant environmental legislations, industry specific standards and other requirements in our operations.
- ✓ The Company promotes responsible, efficient and sustainable usage of natural and manmade resources. It strives to make progressive advances in its environmental performance through measures including
  - incorporating measures to check and prevent pollution adopting cleaner production methods and increasing sustainable raw material in the product mix.
  - promoting usage of renewable energy
  - deploying technology which is energy efficient and environment friendly
  - Improving water efficiency by adopting sustainable water management approach, reducing water consumption by maximising use of recycled & rainwater, and reducing freshwater withdrawal.
  - supporting eco-friendly waste management initiatives
  - encouraging measures which reduce, reuse, and recycle waste
  - Taking initiatives to conserve, restore and enhance Biodiversity in our operations and in the surrounding habitat. The initiative will support to increase ecological diversity, green coverage and enable carbon sequestration towards climate change & nature related risk mitigation.
  - developing environmental management systems and contingency protocols to prevent and mitigate environmental disasters and damages.
- ✓ The company will measure its carbon footprint and take initiatives to reduce carbon emissions in its operations.
- ✓ The company shall establish the measures to create environmental awareness among the relevant stakeholders through trainings and communications.
- ✓ The Company is conscious of its responsibility to society as a corporate citizen and will proactively assess the environmental impact of its activities and adopt measures which are aligned to public interest.
- ✓ The Company shall acknowledge any benefits arising out its access and commercial usage of natural resources and traditional knowledge and will seek to distribute the benefits of such access and usage in an equitable manner.

- ✓ The Company encourages fair and transparent assessment and reporting of its performance on ecological and environmental parameters, including potential environmental risks associated with the Company's operations, and shall duly inform relevant stakeholders on key findings.
- ✓ The Company encourages and supports its business associates and constituents of its value chain in adopting and complying with this Policy in letter and spirit.

### **Applicability**

This policy is applicable to all offices of the Company.

### **Affirmation of the Policy**

This policy is communicated to all employees in an appropriate and meaningful manner. The Company shall report on the status of its adoption of this policy as statutorily required. The Company shall encourage its business associates and partners to abide by this policy.

### **Violation of the Policy**

Violations of this policy by Company employees can lead to disciplinary action up to and including termination. Disciplinary actions may include immediate termination of employment at the Company's sole discretion. Where the Company has suffered a loss, it may pursue legal actions against the individuals or entities responsible.

### **Amendments**

This policy may be updated/ amended by the Company from time to time.

### **Accessibility**

This policy may be viewed online at [www.apollotyres.com](http://www.apollotyres.com)

Version	Approved by	Approval Date
1	Board of Directors	February 1, 2017
	Reviewed by Business Responsibility & Sustainability Committee	May 12, 2022
2	Board of Directors	February 7, 2024